

Memorandum

To: TJPA Board of Directors

From: Adam Van de Water, Executive Director

Date: For the Board Meeting of October 17, 2025

Re: Project Labor Agreement Status Report

The Project Labor Agreement (PLA) for the Transbay Program was approved on November 10, 2011. The PLA is designed to ensure labor harmony and equal opportunity for small, local, disadvantaged, union, and non-union businesses throughout construction, providing standardized working conditions and wages. This quarterly report provides information on the status of the administration of the PLA and the apprenticeship plan that was developed in conjunction with the PLA.

PROJECT LABOR/LABOR HARMONY/ ACCESS TO SKILLED LABOR POOL

The Unions and the TJPA continue to discuss the Tenant Improvement (TI) Construction phase and coverage by the Project Labor Agreement. There was no update for TI construction at the September PLA meeting. There have been no grievances or labor issues for the first three quarters of the 2025 calendar year.

SAFETY

There were no Occupational Safety and Health Administration (OSHA) recordable safety incidents and no lost time incidents reported in relation to the TI Construction activities at the Transit Center for the first three quarters of the 2025 calendar year.

JOINT ADMINISTRATIVE COMMITTEE

The forty-eighth meeting of the JAC was held in-person on September 18, 2025.

Phase 2/Downtown Rail Extension (DTX) – The Portal Update

The Portal Deputy Project Director - Engineering Anna Harvey presented the update, which was similar to the update that was presented to the TJPA Board at their meeting on September 11, 2025. She highlighted recent updates, including the initiation of the partial street vacation process to allow utility relocation and the commencement of appraisals for the first tranche of right of way acquisitions.

Executive Director Van de Water provided a funding update including the State's Cap-and-Invest activities and the US Department of Transportation's withdrawal of the Consolidated Rail Infrastructure and Safety Improvements (CRISI) grant.

New topics & next meeting

Next regular JAC meeting is scheduled for Thursday, December 18, 2025, at 9:30 am.