

Memorandum

To: TJPA Board of Directors

From: Adam Van de Water, Executive Director

Date: For the Board Meeting of November 14, 2024

Re: Project Labor Agreement Status Report

The Project Labor Agreement (PLA) for the Transbay Program was approved on November 10, 2011. The PLA is designed to ensure labor harmony and equal opportunity for small, local, disadvantaged, union, and non-union businesses throughout construction, providing standardized working conditions and wages. This quarterly report provides information on the status of the administration of the PLA and the apprenticeship plan that was developed in conjunction with the PLA.

PROJECT LABOR/LABOR HARMONY/ ACCESS TO SKILLED LABOR POOL

The Unions and the TJPA continue to discuss the Tenant Improvement (TI) Construction phase and coverage by the Project Labor Agreement. The contract manager for the TI construction, Lincoln Property Company (LPC), and the individual Tenant buildout contractors have reported no issues accessing skilled labor in sufficient numbers, and each TI contractor's workforce demands have been met.

Due to the solid coordination that continues between the TJPA and the Union Representatives, there have been no grievances or labor issues for the first, second and third quarters of the 2024 calendar year.

The available labor and apprentice hours were calculated to obtain an "Apprentice Utilization Rate" for each TI contract. The TI construction data was totaled with available data to compare the TI construction effort in attaining or exceeding the PLA's anticipated rate of 16.67% for apprenticeship usage. The TI construction contracts continue to attain an 18% rate.

Project	Total Project Cost	Total Labor (Hrs)	Total Apprentice (Hrs)	Apprentice Utilization Rate (%)	
Retail Traunch 1 (Design / Equipment)	\$ 1,900,000	N/A	N/A	N/A	GC = Turner
Retail Traunch 2 (Utilities / Slabs)	\$ 7,700,000	N/A	N/A	N/A	GC = Turner
Greyhound Facilities	\$ 1,900,000	1,053	102	10%	GC = Turner
TJPA Offices	\$ 1,900,000	3,247	270	8%	GC = Turner
Suite 232	\$ 1,200,000	2,023	55	3%	GC = Turner
Misc. Site Work	\$ 2,300,000	10,226	795	8%	GC = Turner
Kaiser Convenience Care	\$ 2,500,000	6,699	1,009	15%	GC = Turner
Charley's Cheese Steak LL Work	\$ 430,000	1,254	467	37%	GC = NOVO
Venga LL Work	\$ 745,000	1,748	582	33%	GC = NOVO
Gender Neutral Restroom	\$ 460,000	1,630	354	22%	GC = NOVO
Kitchen Exhaust	\$ 9,200,000	11,732	3,183	27%	GC = MA Steiner *MAS has 1000 hrs of
Per Diem Landlord Work	\$ 990,000	1,147	353	31%	GC = MA Steiner
Total	\$ 31,225,000	\$ 40,759	\$ 7,170	18%	

SAFETY

There were no Occupational Safety and Health Administration (OSHA) recordable safety incidents and no lost time incidents reported in relation to the TI Construction activities at the Transit Center for the first, second and third quarters of the 2024 calendar year.

JOINT ADMINISTRATIVE COMMITTEE

The forty-sixth meeting of the JAC was held in-person on September 19, 2024.

Phase 2/Downtown Rail Extension (DTX) – The Portal Update

DTX Deputy Project Director Anna Harvey presented the project update.

Retail Leasing/Tenant Improvement Update

TJPA Facility Director R.E. Walsh presented the update.

Reporting on Apprenticeship Programs/Utilization and Veterans Outreach Efforts

TJPA Chief Engineer Edmond Sum was present to answer questions. There were no changes to apprentice labor hours recorded since the June 2024 PLA status report.

New topics & next meeting

Next regular JAC meeting is scheduled for Thursday, December 19, 2024, at 9:30 am.