
TRANSBAY JOINT POWERS AUTHORITY

Board Policy No. 023

Category: Financial Matters

CIVIL RIGHTS POLICY

1. Civil Rights Protections

The Transbay Joint Powers Authority (“TJPA”) is committed to providing its programs and service without discrimination in accordance with all of the following:

- *Title VI of the Civil Rights Act of 1964, 42 U.S.C. section 2000d, et seq.*, and its implementing regulations that provide that no person shall be subjected to discrimination on the basis of **race, color, or national origin** (as referenced in the TJPA Title VI Notice to Beneficiaries).
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on **disability**.
- *Title IX of the Education Amendments Act of 1972*, which prohibits discrimination based on **sex** in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19*, which prohibits discrimination based on **religion** in social service programs.

It is the policy of TJPA to ensure that:

- TJPA manages the Transbay Program without regard to race, color, national origin (including language), disability, sex, age, or religion.
- Any person who believes they have been discriminated against on the basis of race, color, national origin (including language), disability, sex, age, or religion by TJPA may file a Civil Rights complaint by completing and submitting the agency’s Civil Rights Complaint Form.
- TJPA will not tolerate intimidation, threats, coercion, or discrimination against any individual or group for the purpose of interfering with any right or privilege guaranteed under law or regulations, or because the individual has filed a complaint or has testified, assisted, or participated in any way in an investigation, proceeding, or hearing or has opposed any TJPA action or decision in accordance with the above federal authorities.

2. Filing a Complaint

If someone believes they have been unlawfully discriminated in the provision of TJPA services based on race, color, national origin (including language), disability, sex, age, or religion, they can file a complaint with TJPA by submitting the agency's Civil Rights Complaint Form to the agency, below. TJPA investigates complete complaints received no more than 180 days after the alleged incident. Complaint instructions and forms are posted on the agency website in English, Chinese and Spanish.

TJPA
Attn: Civil Rights Complaint
425 Mission Street, Suite 250
San Francisco, CA 94105
TitleVIcomments@tjpa.org

A person may also file a Title VI Complaint regarding discrimination based on race, color or national origin directly with the Federal Transit Administration through the Office of Civil Rights:

Federal Transit Administration
Office of Civil Rights
Attention: Complaint Team
East Building, 5th Floor-TCR
1200 New Jersey Ave., SE
Washington, DC 20590

A person may also file a civil rights complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL):

U.S. Department of Homeland Security
Office for Civil Rights and Civil Liberties
Compliance Branch, Mail Stop #0190
2707 Martin Luther King, Jr. Ave., SE
Washington, D.C. 20528
E-mail: CRCLCompliance@hq.dhs.gov
Fax: 202-401-4708