### Transbay Program Title VI Program Triennial Update

Citizens Advisory Committee February 7, 2023





# **Title VI Regulations**

Title VI of the Civil Rights Act of 1964

- 42 U.S.C. 2000d, et seq., and implementing regulations provide that no person shall be subjected to discrimination on the basis of race, color, or national origin under any program or activity that receives federal financial assistance.
- Recipients of federal funds must have a Title VI program that describes the measures being taken to assure non-discrimination when offering services to the public.
- The Title VI program is submitted to the Federal Transit Administration every three years.



### **Required Elements**

- Title VI notice to the public
- Title VI complaint form & instructions
- List of any public transportation-related Title VI investigations, complaints, or lawsuits
- Public participation plan
- Language assistance plan for persons with limited English proficiency
- Racial breakdown of non-elected planning boards, advisory councils or committees
- Narrative of efforts the primary recipient uses to ensure subrecipients are complying with Title VI (not applicable)
- Equity analysis for the construction of a new facility (not applicable)
- Board resolution showing that the board of directors reviewed and approved the Title VI program



# **Public Participation**

- A public participation plan includes an outreach plan to engage minority and limited English proficient populations and a summary of outreach efforts made since the last Title VI Program submission:
  - Citizens Advisory Committee
  - Community Meetings
  - Presentations/Tours/Events
  - Construction Updates (if necessary)
  - Website, Newsletters & Social Media
  - Coordination with Language Assistance Measures for Limited English Proficient populations
  - Emergency notifications
  - Coordination with the asset manager on activities within the Transit Center



### Language Assistance

- Chinese and Spanish are the most widely spoken languages of those with limited English proficiency
- Chinese and Spanish are also the most frequently spoken languages of those with limited English proficiency within the service areas of TJPA's bus transportation partners
- 20 other "safe harbor" languages were identified, which is defined as those languages of LEP populations that are spoken by 1,000 individuals or 5% of the affected population, whichever is lower.



## Language Assistance

- Vital Documents: TJPA's Title VI notice, complaint form and instructions are vital documents and are translated into Chinese and Spanish. Notice to beneficiaries is posted at the Transit Center, TJPA offices and TJPA website.
- Interpreter Services: Instructions on how to request the services of an oral interpreter at public meetings are included in public meeting agendas in Chinese and Spanish.
- Website Translation: Google translation tool is installed on the TJPA website. The new website will also provide Google translation.



### **Questions?**



