

# Memorandum

**To:** TJPA Board of Directors  
**From:** Maria Ayerdi-Kaplan, Executive Director  
**Date:** For the Board Meeting of July 9, 2015  
**Re:** Project Labor Agreement Status Report

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The Project Labor Agreement (PLA) for the Transbay Transit Center Program was approved on November 10, 2011. The PLA is designed to ensure labor harmony and equal opportunity for small, local, disadvantaged, union, and non-union businesses throughout construction, providing standardized working conditions and wages. This quarterly report provides information on the status of the administration of the PLA and the apprenticeship plan that was developed in conjunction with the PLA.

## **PROJECT LABOR/LABOR HARMONY/ ACCESS TO SKILLED LABOR POOL**

No work stoppages or labor incidents have affected construction on the project. The Construction Manager/General Contractor Webcor/Obayashi (W/O), and its trade subcontractors have reported no issues accessing skilled labor in sufficient numbers, and each trade subcontractor's workforce demands have been met.

A breakdown of labor by trade and county of residence compiled through June 26, 2015, by Turner Construction, the TJPA's construction management oversight consultant, for the monthly construction update is shown in the two tables that follow:

<b>Trade</b>	<b>Total Workers on TTC &amp; Utilities</b>
Inspector (Soils/Materials Testing)	43
Carpenter & Related Trades	241
Cement Mason	79
Electrical Utility Lineman	28
Electrician	55
Field Surveyor	38
Iron Worker	648
Laborer & Related Classes	753
Operating Engineer	456
Pile Driver	200
Plumber	27
Roofer	40
Sheet Metal Worker	5
Teamster	178
Tile Setter/Finisher	7

<b>Trade</b>	<b>Total Workers on TTC &amp; Utilities</b>
Water Well Drillers	9
<b>Total</b>	<b>2,807</b>

<b>Area</b>	<b>Hours Through June. 26, 2015</b>	<b>Percentage of Total Hours</b>
East Bay (Alameda, Contra Costa, Solano)	585,849	38%
North Bay (Marin, Napa, Sonoma)	53,840	3%
South Bay (San Mateo, Santa Clara)	141,405	9%
San Francisco	263,630	15%
Other	513,162	33%
<b>Total</b>	<b>1,557,886</b>	<b>100%</b>

Note: 'Other' includes workers from throughout California including the Central Valley and workers from out of state who are on site for specific tasks.

## **SAFETY**

During the second quarter of 2015, there was one OSHA recordable incident. There were no lost-time incidents this quarter. The OSHA recordable incident occurred on June 9 when a Skanska employee injured his neck when cut by a piece of metal and received 5 stitches. The employee was placed on modified duty. The incident has been reviewed, and corrective actions have been put in place.

## **JOINT ADMINISTRATIVE COMMITTEE**

The thirteenth meeting of the Joint Administrative Committee (JAC) was held on June 18, 2015. TJPA Senior Construction Manager, Dennis Turchon, presented a construction update and reported that:

- There was one recordable safety incident on June 9, 2015.
- Over 1.5 million craft hours have been completed, excluding demolition.
- The last Lower Concourse concrete pour was completed.
- Approximately 100,000 cubic yards of concrete were poured in the last 18 months.
- Steel fabrication continues at six locations along the West Coast.
- Erection of structural steel continues.
- 302 of 304 cast nodes have shipped to the structural steel fabricators.
- Falsework is being constructed for the Bus Ramp viaduct.
- Falsework will begin over Folsom and Howard streets in July.
- The following packages are anticipated to be awarded this summer (July – Sept):  
TG08.6R1 Metal Ceilings construction, TG07.6 Topping Slabs/Bus Crash Rail/Expansion Joints, TG12.1 Civil/Sitework at Grade/Ground Level Landscaping, TG16.0 Interiors/Finishes, TG13.1 Roof Park Landscaping and Irrigation, TG08.11R Design Build Glazing construction, and TG08.2R Exterior Awning construction.

- As a general reminder to the unions, the demand for labor on these packages typically lags the contract award by 6 or 7 months.

TJPA Senior Program Manager, Mark Zabaneh, followed with a budget update presentation.

## **Progress to Date – Veterans**

Webcor/Obayashi

Ted Huang reported the following:

- CityBuild plans to do more direct outreach to community-based organizations to source more veterans.
- CityBuild’s One Stop for Veterans career center is located at 3120 Mission Street and is open Mondays from 11:00 am to 3:00 pm.
- On April 15, Webcor/Obayashi participated in the Spring Career Fair at Port Hueneme Naval Base in Ventura County.
- Webcor/Obayashi is helping to coordinate a veterans bike ride to be held on October 17th; 100% of the proceeds of this ride will go to veterans assistance organizations.

Unions

- Continuing to leverage Helmets to Hardhats to spread the word about “direct entry” apprenticeship opportunities.
- Carpenters have a “direct entry” policy for all entering veterans.
- Carpenters visited the Santa Rita Correctional Facility to outreach to veterans that might be interested in construction opportunities.
- Plumbers are working with Helmets to Hardhats to educate veterans about the physical demands of the job.
- Laborers Local 261 also uses the Helmets to Hardhats program. Initiation fees for incoming veterans are waived.

## **Progress to Date – Adults**

- Bill Blackwell, Plumbers & Pipefitters, UA Local Union 38:
  - The current apprenticeship class has 30 students. Forty additional students will enter the apprenticeship program once the current class graduates.
  - The size of these apprenticeship classes and the demand for labor is bigger than Local 38 has ever seen.
- Neil Whitbeck, Carpenters Training Committee for Northern California:
  - There are approximately 1,400 apprentices in the Bay Area.
  - Currently, 47 apprentices from San Francisco are available for work.
  - The Carpenters have initiated a college level summer internship program.

- Jesus Villalobos, Laborers, Local Union 261:
  - Available apprentices in San Francisco are at a record low due to work demand.
  - Local 261 is now working with CityBuild and other community-based organizations to source apprentice candidates.

## Apprenticeships

The TJPA and the unions wish to use the economic activity generated by the design and construction of the Transit Center and related facilities to support meaningful job training. In order to facilitate professional and skilled trade development opportunities for high school students, the economically disadvantaged, and military veterans, as part of the PLA process, the TJPA has developed a plan to promote opportunities for youth and adults, particularly those from disadvantaged backgrounds, and veterans to enter careers in architecture, engineering, construction, and skilled trades.

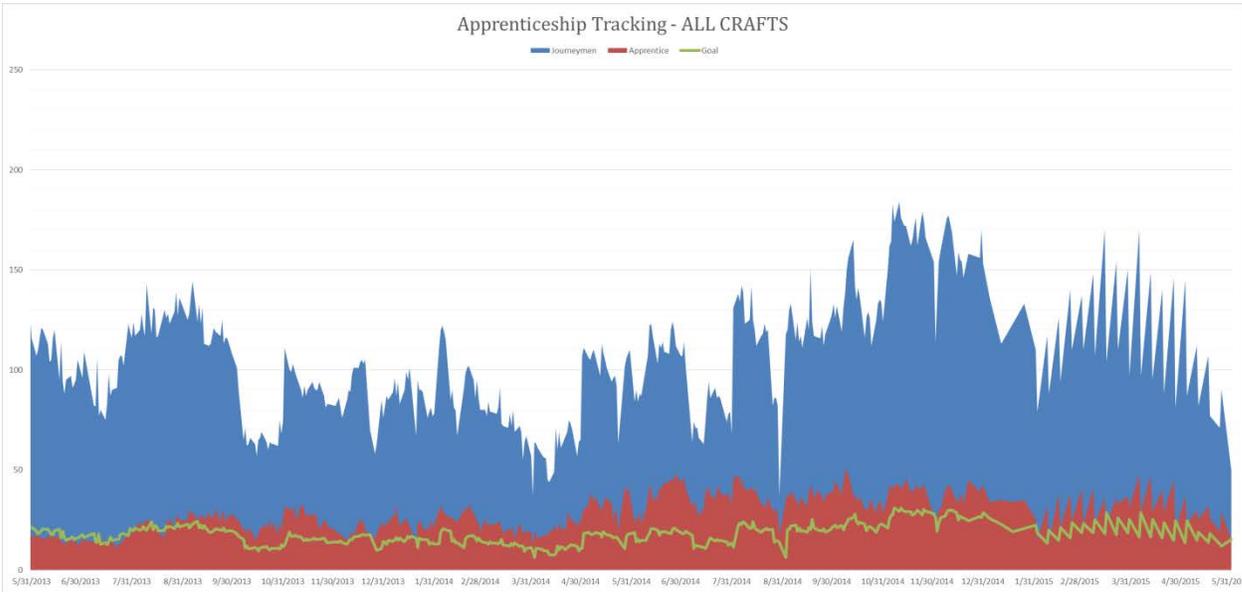
### **Apprentices/Journeymen Hours Tracked by Craft (Through 6/18/15)**

<b>Apprentices/Journeymen Tracked by Craft</b>				
<b>CRAFT</b>	<b>HOURS</b>			<b>RATIO</b>
	<b>JOURNEYMAN</b>	<b>APPRENTICE</b>	<b>SUBTOTAL</b>	
Laborer	441,694.78	60,103.33	501,798.11	12.0%
Carpenter	128,605.05	28,338.00	156,943.05	18.1%
Operating Engineer	277,139.99	53,226.75	330,366.74	16.1%
Bldg Inspector And Field Soils And Material Tester	6,865.25	1,236.50	8,101.75	15.3%
Cement Mason	14,700.50	4,678.00	19,378.50	24.1%
Electrical Utility Lineman	986.00	16.00	1,002.00	1.6%
Electrician	11,214.50	2,261.50	13,476.00	16.8%
Field Surveyor	12,266.55	551.50	12,818.05	4.3%
Iron Worker	115,467.00	47,182.00	162,649.00	29.0%
Landscape Maintenance Laborer	8.00	-	8.00	0.0%
Pile Driver	191,317.00	56,415.00	247,732.00	22.8%
Plumber	3,871.50	1,856.50	5,728.00	32.4%
Roofer	11,295.00	-	11,295.00	0.0%
Security Guard - Unarmed	11,295.00	-	11,295.00	0.0%
Sheet Metal Worker (Hvac)	144.00	24.50	168.50	14.5%
Teamster	29,571.40	-	29,571.40	0.0%
Tile Finisher	264.00	-	264.00	0.0%
Tile Setter	200.00	-	200.00	0.0%
Water Well Driller	1,630.00	-	1,630.00	0.0%
<b>SUBTOTAL</b>	<b>1,258,535.52</b>	<b>255,889.58</b>	<b>1,514,425.10</b>	<b>16.9%</b>
<b>SUBTOTAL - Trades Tracked by Hour (Excludes Laborers and Operators) - Goal 16.67%</b>	<b>688,235.69</b>	<b>167,448.25</b>	<b>855,683.94</b>	<b>19.57%</b>

**Apprentices Tracked by Region (Through 6/26/15)**

<b>Region</b>	<b>All Hours</b>	<b>%</b>	<b>Employed</b>
North Bay	13,220	5	20
San Francisco	<b>77,163</b>	<b>29</b>	<b>136</b>
South Bay	34,390	13	64
East Bay	<b>82,498</b>	<b>31</b>	<b>232</b>
Other	59,163	22	99
<b>Subtotal</b>	<b>266,434</b>	<b>100.00</b>	<b>551</b>

**Apprenticeship Tracking – All Crafts (Through 6/18/15)**



### Forecasted Workforce Increase – Next 6 Months

<b>Trade</b>	<b># of Wkrs</b>
Hod Carriers (fire proofer)	5
Plasters (fire proofer)	5
Ironworkers	10
Elevator	5
Framers/Carpenters	20
Laborers	15
Rod Busters	50
Masons (masonry)	25
Hod Carriers (masonry)	5
Pipefitters (Plumber)	14
Sheet metal	6
Electrical	20
Pipefitters (fire sprinkler)	4
<b>Total Forecast</b>	<b>184</b>



# Project Labor Agreement Quarterly Report

July 9, 2015

## Transbay Transit Center

**TJPA**





Administration & Labor

Progress to Date – Students

Progress to Date – Veterans

Progress to Date – Adults

Apprenticeship Reporting Trends

Upcoming Trade Package Awards



## Administration

- Meeting #14 of the Joint Administrative Committee was held on June 18, 2015:
  - Construction Progress
  - Upcoming Trade Packages
  - Budget update
  - Apprenticeship Programs
  - Veterans Programs

## Labor

- No work stoppages or labor incidents affecting our progress
- All skilled labor needs are being met
- There was 1 recordable safety incident this period



# Progress to Date Students

## TJPA Summer Internship Program

- The TJPA has reached out to local high school students to find candidates interested in pursuing careers in engineering, design, finance and communication.
- The TJPA awarded 4 summer internships to students from International Studies Academy, John O'Connell and Phillip and Sala Burton High Schools.
- Turner and W/O have each awarded 3 summer internships to high school and college level students.



# Progress to Date Veterans

- CityBuild's One Stop for Veterans career center is located at 3120 Mission Street – *Open on Mondays 11:00 am to 3:00 pm.*
- Unions are continuing to leverage Helmets to Hardhats to spread the word about “direct entry” apprenticeship opportunities.
- On April 15, W/O participated in the Spring Career Fair at Port Hueneme Naval Base in Ventura County. Veterans requested local union contacts.
- W/O is helping to produce a veterans bike ride to be held on October 17. 100% of the proceeds will go to veterans assistance organizations.

# Progress to Date Adults

## Plumbers and Pipefitters, Local Union No. 38:

- A class of 30 apprentices is ready to graduate.
- 40 more students will follow into the apprenticeship program.

## Northern California Carpenters Regional Council:

- Approximately 1,400 apprentices are in the Bay Area.
- 47 from San Francisco are available for work.
- College level internship program has started.

## Laborers, Local Union 261:

- Available local apprentices are in high demand.
- Laborers are reaching out to CityBuild and community-based organizations for qualified candidates to satisfy the demand.

# Journeyman and Apprentice Craft Hours

	Hours (through June 18, 2015)			
	Journeyman	Apprentice	Subtotal	Ratio
Total for All Trades by Hour <b>Goal 16.67%</b>	1,258,535	255,889	1,514,425	16.9%

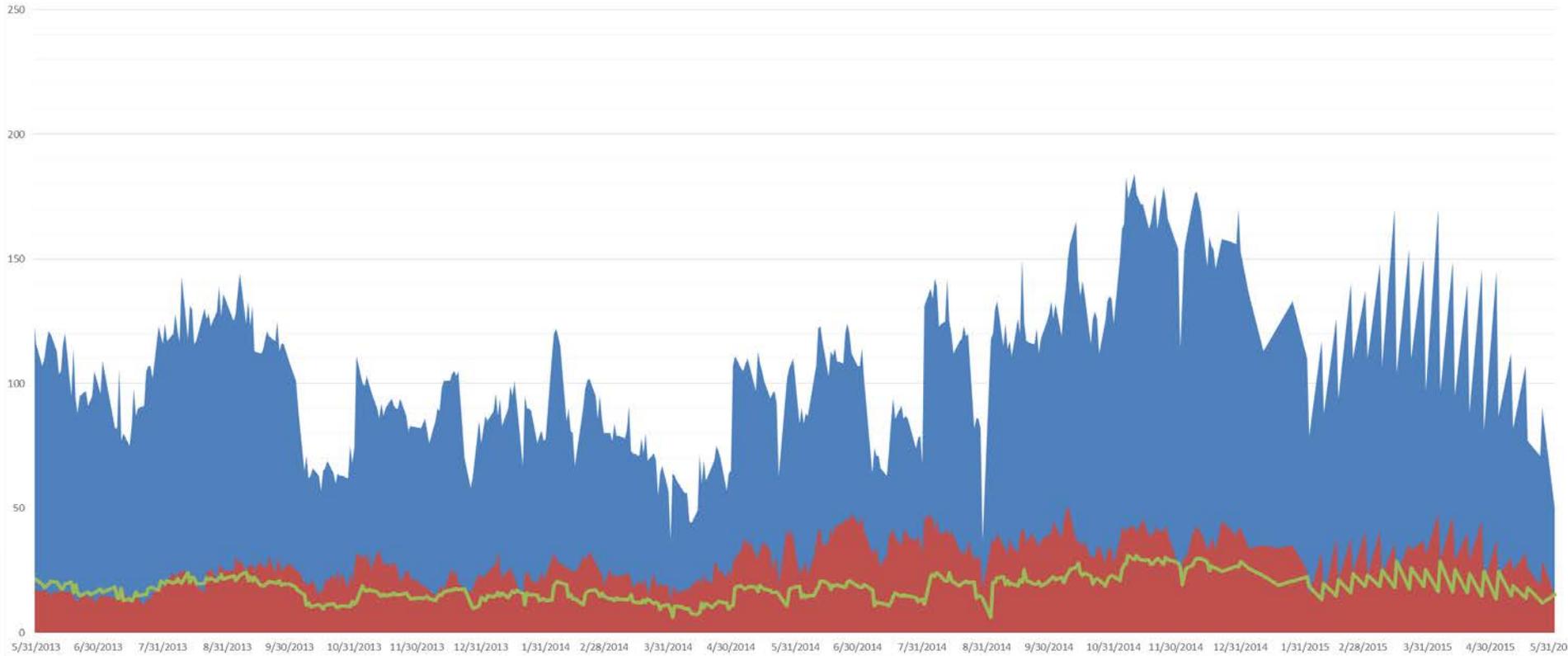


Transbay Transit Center

# Apprenticeship Tracking All Crafts

Apprenticeship Tracking - ALL CRAFTS

Journeyman Apprentice Goal





# Upcoming Trade Package Awards

## July through September 2015

TG08.6R1	Metal Ceilings Construction
TG07.6	Topping Slabs/Bus Crash Rail/Expansion Joints
TG12.1	Civil/Sitework at Grade/Ground Level Landscaping
TG16.0	Interiors/Finishes
TG13.1	Roof Park Landscape and Irrigation
TG08.11R	Glazing packages
TG08.2R	Exterior Awning Construction

## Remaining Packages

TG27.2	IT Systems
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Transbay Transit Center

Thank You